

## SORAYA CORREA

### Profile

Soraya Correa served as the Chief Procurement Officer of the Department of Homeland Security (DHS) from January 2015 until her retirement from government service in 2021 and held senior positions since the inception of DHS including head of contracting for ICE and Associate Director of the US CIS Enterprise Services Directorate.

### Relevant Experience

In her capacity as the DHS Department of Homeland Security (DHS) Chief Procurement Officer and Senior Procurement Executive, Ms. Correa had direct oversight of all procurement operations, including the work of over 1,500 procurement professionals assigned to the ten Heads of Contracting Activities providing contracting services to DHS components, organizations, and offices. The DHS portfolio was complex and varied consisting of a variety of products and services including information technology, research and development, construction, law enforcement, and professional, consulting, and advisory services. Known for her transformational leadership of DHS, Ms. Correa designed several programs at DHS that are now adopted by other federal agencies to improve business processes and support the continued development and growth of the acquisition workforce. Examples of such programs include the Acquisition Innovations in Motion (AiIM) framework, the Procurement Innovation Lab (PIL), Reverse Industry Days, and the Education, Development, Growth, and Excellence (EDGE) mentoring program. Each of these programs improved and streamlined business processes; promoted a culture of ingenuity and smart risk-taking, and enhanced customer experience. Ms. Correa created and actively participated in several forums to regularly engage with industry, academia, and other stakeholders to promote collaboration, cooperation, and transparency. Under her leadership the Homeland Security Acquisition Institute and the Acquisition Professionals Career Program grew and adapted to the changing federal government landscape including the use of “virtual” on-boarding, orientation, and training. With an outstanding record of meeting or exceeding small business, competition and category management goals, Ms. Correa led world class teams focused on enabling successful DHS mission delivery.

Ms. Correa had been with DHS since its inception serving in key leadership positions including Head of Contracting Activity for Immigration and Customs Enforcement (ICE) and Associate Director of the U.S. Citizenship and Immigration Services Enterprise Services (USCIS) Directorate. Ms. Correa also held leadership positions at other federal agencies including the Naval Sea Systems Command, General Services Administration, National Aeronautics and Space Administration, and Immigration and Naturalization Service.

Her accomplishments as a leader are well recognized by the government and industry communities. She has received awards including the DHS Distinguished Public Service Medal, FED 100 and Catalyst of the Year, Distinguished Presidential Rank Award, Public Sector Partner of the Year, Top Women in Tech, and several other accolades that reflect her commitment to the acquisition workforce, procurement innovation, and promoting meaningful communications with industry.

Ms. Correa has a B.A., in Management and was a DHS Certified Acquisition Professional in both Contracting/Procurement and Program Management. She is currently a National Academy of Public Administration (NAPA) Fellow, a member of the Procurement Round Table, and serves on the Board of Advisors of the National Contract Management Association (NCMA) and several other organizations.



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